

CEO Evaluation

Our online CEO evaluation makes participation by all parties easy and efficient and is divided into five core areas: 1) Vision, Mission and Strategy; 2) Human Resources; 3) Fiduciary Responsibility; 4) Personal Qualities; and 5) Governance & Leadership Culture.

Board members are asked to provide feedback on a series of questions in each area designed to elicit their perception of the CEO's effectiveness, or in the case of the CEO their perception of their own effectiveness.

Additional sections can also be added to track your CEO's personal goals and KPIs. Quantum Governance has developed a facet of the tool to gather relevant input on the CEO's performance from senior-level staff, the CEO's direct reports in addition to the Board.

Each participant will receive a personal link to complete the CEO Assessment survey online via our secure survey-processing system, Alchemer. At the same time, your CEO will receive a personal link to complete a complementary Self-Assessment survey. Typically, we allow the Board members, staff and your CEO approximately two weeks to complete the surveys.

Quantum Governance will administer the survey, prepare a written report and meet with a small group of your credit union's leadership for a one-hour Zoom briefing to review the results presented in the report.